FSM 1400 - CONTROLS

1409.11 - Fiscal and Accounting Management Program and Activity Review Handbook (FSH). This supplement establishes guides and instructions to accomplish a self-review and certification process for the activities of imprest funds and collections.

Each subunit shall (1) annually perform an internal control review, (2) keep a copy of the completed reviews on file, and (3) forward a copy to the Supervisor's Office.

Collections Activity, Exhibit 1

The Business Management Assistants will do the Internal Control Review for District Collection Officers when they perform the audits required by FSM 6531.41f, BH Supp #64. One form with a list of Collection Officers will be signed by the District Ranger as Compliance Reviewer.

The Boxelder Administrative Officer will do the Internal Control Review for Boxelder Collection Officers when the audit required by FSM 6531.41f, BH Supp. #64 is performed. One form with a list of Collection Officers will be signed by the Center Director as Compliance Reviewer.

A Budget and Finance Accounting Technician will do the Internal Control Review for S.O. Collection Officers and the Unit Collection Clerk. One form with a list of Collection Officers and Unit Collection Clerks will be signed by the Administrative Staff Officer as the Compliance Reviewer.

Imprest Fund Activity, Exhibit 2

A Budget and Finance Accounting Technician will do the Internal Control Review for all Imprest Fund Cashiers when the Annual Audits are performed per FSH 6509.13b-1008. The forms will be signed by the Administrative Staff Officer as the Compliance Reviewer.

Assurance Statement, Exhibit 3

The Assurance Statement will be signed by the Forest Supervisor and sent to the R.O. by the due date.

INTERNAL CONTROL REVIEW COLLECTION ACTIVITY

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levier Ares	Standard	Reference	Met Yes No	Levarka
I. ALL COLLECTION PERSONNEL				
A. Designacions:				
i. Have personnel handling public funds been designated for type of collections handled?	All employees whose prescribed duties require them to receive, handle, or have custody of cash collections must be designated as a Collection Officer, including Collections Clerks and Alternaces.	FSE 6509.14 (030) FSM 6531.416 FSM 6531.42a		
Ex: Campground Map sales Christmas tree permits Mess Hall meal collections Unit Collection Clerk and Alternates				
 Are Collection Officer designations in proper formad and approved by an officer authorized to designate Collection Officers? 	Collection Officers will be designated through letter by Regional Foresters, Directors or Forest Supervisors.	FSM 6531.41b		
 Are volunteers collect- ing funds? 	Volunteers in the Mational Forest Frogram are not authorized to be designated as Collection Officers.	4/22/83		
4. Are designations made in advance of performing collection activities?	Employees must be designated in writing as Collection Officers prior to receipt of public funds.	7SM 6531.416		
5. Are designations timely canceled	Designations must be canceled when need for such ceases.	FSM 6531.416		
a. by limitation in designation or,				
b. by a cancellation letter: B. Collection Officer accountability.				
Are Collection Officers aware of their responsi- bility and accountability for the proper handling of public funds?	Collection Officers are charged with the safekeeping of public monies and shall be held personally liable for such funds.	FSM 6509.14 (040) FSM 6531.44		
II. COLLECTION OFFICERS OTHER THAN UNIT COLLECTION CLERKS				
A. Collection Officer fund pickup.				
 Rave Collection Officers been provided administrative direction regarding required collection pickup schedules? 	Fee collection procedures are to be described for each site.	754 2332.28a		
2. Mave Collection Officers met collection pickup schedules?	To be defined at the local management level.	FSM 2332.284		
3. Is there evidence of any privace use of public funds?	It is unlawful for employees to use public money for any purpose except that allowed by law.	75A 6530.3		
8. Safeguarding of funds.				
l. Do safekeeping facili- ties meet standards?	Each Collection Officer is to be provided with either a portable locking metal cambon or equivalent,	(030) (030) (53 6530.3		

Exhibit -- Continued

INTERNAL CONTROL REVIEW COLLECTION ACTIVITY

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Leview Area	Sc and ard	Reference	Standarde Met Yes No	Kemarka
a. At work sites	and a separate locking drawer, or a			ACCUSE.
	compartment in a bar locked or			
 At headquarters offices 	combination locked steel file cabiner or, a safe for acoring cash.			
. Access to safekeeping				
acilities.				
a. Do personnel other than the Collection Officer	Only the Collection Officer and, in	FSB 6509.14		
have access to safekeeping	the event of an emergency, the unit head will have access to Collection	(030) 754 6530.3		
facilities?	Officers' funds.			
b. Is security of infor-	Only the unit head is to have	FSE 6509.14 (030)		
eccess to safekeeping	to be secured.	FSM 6530.3		
facilities adequate?				
c. Are safe combinations	Upon separation or transfer of	FSM 6531.44		
changed upon change in Collection Officer sesign-	Collection Officers, safe combina- tions are to be changed and keys			
ments?	turned in to the unit head.			
d. Are personal funds	With some authorised exceptions, only	FSH 6531.446		
being commingled with	official funds are to be stored in safekeeping facilities.			
Recording of collections				
Are collections promotive	Collection Officers are to promptly	FSB 6509.14		
corded into a Collection	record resittances into a	(155)		
ficer register?	register.	FSH 6531.43		
Transmittal of collec-				
Are Collection Officers				
ndarde to:				
. the Unit Collection				
Clerk?				
1) are frequency	When collections on hand total	PSH 6509.14		
equirements met?	\$1,000, no less often than weekly and one of last 3 workdays of the	(030)		
	month			
2) how are transmittal	Cash collections are not to be dimin-	FSE 6509.14		
ees and change making rocedures handled?	issed by fees nor for change making.	(030)		
3) are methods of trans-		PCV 4500 14		
ittal followed?	Transmittal is to be in person or by mail in the form of money orders or	(030)		
	cashier checks. In some cases cash may be transmitted by registered	FSM 6531.42		
	wail.			
another designated				
ollection Officer for				
ollection Clerk.				
) are frequency require-	When collections on hand total	PSE 6509.14		
ince mec!	\$1,000, no less often than weekly	(030)		
	and one of last I working days of the month.			
) are receipt procedures	Transfer of funds between Collection	FSB 6509.14		
r fund treasfer	Officers is to be acknowledged by	(156)		
llowed?	receipt on bills for collection or equivalent transfer documentation.			
Segregation of duties		-		
Is there an adequate seg-	Persone responsible for handling cash receipts should not perticipate in	FSK 6530.3		
d against the conceal-	the accounting or operating functions			
of fund misuse?	relating to:			
	(1) Shipping of goods and billing for			

Exhibit 1 -- Continued INTERNAL CONTROL REVIEW COLLECTION ACTIVITY

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Review Ares		1-1	Scandarda Mec Yes No	
SELIER VIEW	Standard	telerance		REBATES
	(2) Concrolling accounts receivable and general ledgers.			
	(3) Preparing and mailing scatements of balances due.			
	(4) Authorizing and approving credits for returns and allow- ances or for adjustments of amounts due.			
\bar{r} . Reporting loss or theft of collections.				
I. Are losses or thefts appropriately reported through administrative channels?	Losses or thefts of collections are to be immediately reported through appropriate administrative channels to the Engional Director of Fiscal and Accounting Hanagement or Assistant Director for Essearch Support Servicas.	FSH 6509.14 (160) FSH 6507.35a FSH 6531.42a		
Z. Are Collection Officer ductes suspended to cases of apparent fiscal irregularity?	Where initial evidence indicates apparent irregularity on the part of a Collection Officer, the Collection Officer duties are to be suspended pending further investigation.	75M 6531.42m		
G. Concrol files				
l. Mave required Collection Officer control files been catablished?	Separate files are to be maintained by (1) Collection Officers (2) head-quarters offices.	FSH 6509.14 (170) FSM 6531.425		
Z. Do files contain appro- priate information?	Control files should include Collection Officer designations and cancellations; copies of paid bills for collection; collection transfer receipts, and sudits made of the Collection Officer.	FSM 6509.14 (170) FSM 6531.42b		
t. Audits				
. Have required audits of collection activities been sade?				
a. Campground	Within 30 days after beginning of recreation fee collections, every 90 days thereafter through the recreation season, and upon termination of Collection Officer designation.	FSM 6531.42b		
	Within 10 days of designation, annually and upon termination of Collection Officer designation.	FSM 6531.42c		
persits	Vithin 30 days of designation, annually and upon termination of Collection Officer designation	FSM 6531.42d		
Association	Within 30 days efter initiation of agreement, every 90 days thereafter and at termination of agreement.	FSM 6531.42e		
	Quarterly for yearlong messas and once during the operating season for seasonal operations.	FSK 6531.42E		
permita	Within 30 days of designation, sumually and upon termination of Collection Officer designation.	754 6531.424		
	Within 30 days of designacion, subwally and upon termination of Collection Officer designation.	FSM 6531.42g		
ocusenced?	Audits are to be documented, reflections shar was reviewed, findings, recommendations and related decisions.	FSK 6530.3		

Exhibit 1 -- Continued INTERNAL CONTROL REVIEW COLLECTION ACTIVITY

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			Sc and Me C		Kenarko
eview Ares	Sc and ard	Xelerence	Yes	No .	ER BAT LA
I. UNIT COLLECTION CLERK					
Recording					
Are remittances promptly corded in the collection glater?	Remittances are to be posted in collection register 6500-72.	Being trans- fered from FSH 6509.11b (314.11) to FSH 6509.11k (30)			
Is required information seted to the collection gister appropriately?	Date payment received, name of remittor, bank ID and amounts are to be reflected.	Seing trans- fered from FSM 6509.11b (314.11) co FSM 6509.11k (30)			
Processing					
Are endorsements handled orrectly?	In the name of the agency.	Seing trans- fered from FSH 6509.11b (314.2) to FSH 6509.11k (30)			
 What action is taken for oderpayments, overpayments, o record of billings? 	Procedural steps outlined in directives are to be followed.	Being trans- fered from FSH 6509.11b (314.2) to FSH 6509.11k (30)			
. Deposit of remittances					
Are methods of trans- tral of funds to the spository followed?	In person or by mail, cash may be converted to money order or cashiers check if possible. If cash is mailed it must be sent by registered mail.	6509.13k (30)			
. Are frequency standards or deposits set?	When collections on hand total \$1,000 but no less often than weekly.	FSM 6530.3			
. Are collections used for ther than official purposes?		75H 6530.3			
. Are paid billings romptly routed to appro- riate personnel?	Paid billings are to be furnished to various personnel.	Seing trans- fered from FSH 6509.11b (314.2) to FSH 6509.11k (30)			
Do confirmed certifi- stes of deposit agree with me collection register?	Certificates of deposit and the col- lection register must agree.	Seing trans- ferred from FSH 6509.11b (314.1) to FSH 6509.11K (30)			
Are uncollectible remit- unces handled properly!	Debit vouchers are to be processed, new billings issued and recordings made in the collection register.	Seing trans- fared from FSE 6509.11b (314.4) to FSE 6509.11K (30)			
. Safeguarding of funds					
Do safekaeping facilities et standards?	Safes shall be provided for all locations where \$500 cash or more may be on hand.	79x 6530.3			
. La security of informa- lon for emergency access to sfekesping facilities sequate?	Only the Unit head is to have energency access information which is to be secured.	FSK 6530.3			

Exhibit 1 -- Continued INTERNAL CONTROL REVIEW COLLECTION ACTIVITY

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•			Scandarda Mec	
view Area	Scand and	Leference	Yes No	REMARKS
). Is the safe combination changed upon a change in Unit Collection Clerks?	Upon separation or change in duties, safe combinations are to be changed and keys turned in to the Unit head.	FSM 6531.44		
4. Are personal funds com- mingled with official funds!	With some authorized exceptions, only official funds are to be stored to safekaeping facilities.	FSM 6531.446		
E. Segregation of duties				
 Does the Unit Collection Clerk perform other collec- tion activity ducies which could contribute to misuse of receipts and its conceal- ment in accounting records? 	receipts should not perticipate in the accounting or operating functions relating to:			
. Reporting loss or theft				
. Are losses or thefta ppropriately reported hrough administrative handels?	Losses or thefts of collections are to be immediately reported through appro- priate administrative channels to the Eagional Director of Fiscal and Accounting Management or Assistant Director for Essarch Support Services.	(160)		
. Are collection ducies uspended in cases of apparant fiscal irregulacity?	Where initial evidence indicates apparent irregularity on the part of a Collection Officer, the collection officer duties are to be suspended pending further investigation.	FSM 6531.42a		
. Audits				
Are required undeposited seh audits made and appro- 'iace action taken?	Unannounced audits are to be made monthly.	Seing trace- ferred from 6509.11b (314.12) to 6509.11k (30)		
. MON-COLLECTION OFFICERS				
Resittances received by a-Collection Officers				
Are accountability pro- dures used when remit- aces are received by an ployee other than a llection Officer?	Form 6500-101 is to be prepared and receipted (e.g., when envelopes containing cash or checks are opened by mailroom employee).	FSH 6531.41a		
ACCOUNTING CONTROLS				
Are billings issued peptly when amounts are cermined due?	Amounts due are to be placed under accounting controls promptly through the issuance of billings and recording as accounts receivable.	FSM 6530.3		
How are confirmed cer- ficates of deposit trans- tred to the MYC?	Depositories are to transmit directly to the NFC.	758 6509.11k (35.1)		
Are control procedures i responsibilities escab- shed and operating whereby itvidual billings (paid i unbaid) and securits are	Amounts due are to be placed under accounting controls whereby recommissioned are made between under positied collections, deposits in transit out acknowledged by the	754 6530.3		

Exhibit 1 -- Continued

INTERNAL CONTROL REVIEW COLLECTION ACTIVITY

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			Standarde He t	
Review Area	Standard	Reference	Yes No	Reserva
accounted for from the time of billing number assignment to reflection of paid amounts by individual billing in accounting records?	depository and deposits acknowledged by the depository.			
D. Do control procedures in- clude adequate eagragation of suttes to safeguard against the concealment of fund mis- use by employees responsible for:	whereby an individual(s) cannot coo- ceal the misuse of remittances in	FSM 6530.3		
l. Assigning control numbers for bills for collection.				
. Issuing bills for collection.				
. Maintenance of accounts receivable files.				
. Monthend collection				
. Unit Collection Clerk and Alternates) activities.				
eport.				
	I have reviewed compliance to prescri standards for the collection activity where standards have not been met are this guide.	. Mentificati	on of those are	144
	Compliance Reviewer	Duca	_	

INTERNAL CONTROL REVIEW IMPREST FUND ACTIVITY

Region/Station
Unit
Subunit
Cashier(s)

•			Standards Met	
Review Area	Scandard	Reference	Yes No	Remark
A. Are Imprest Fund directives maintained currently?	Cashiers are responsible for maintaining a copy of: (a) FSH 6509.13b, Imprest Fund Payments Handbook, (b) Department of Treasury Manual of Procedures and Instructions for Cashiers.	FSH 6509.31 (6.2C)		
3. Do Cashiers ensure that the imprest fund is not commingled with other funds?	Cashiers must ensure the imprest fund is not commingled with other official or semi-official funds or with personal funds.	FSH 6509.13b (0504)		
II. DESIGNATION/DELEGATION				
A. Have cashiers been properly designated?	Form 6500-138, Request for Imprest Fund Cashier Designation recommend- ing approval is completed.	FSE 6509.135 (0201)		
	Forms SF-211 and SF-1129 on file reflect the current status of the fund.	FSH 6509.13b (0201) FSH 6509.31 (6.4A)		
3. Is cashier delegated appropriate purchasing authority?	Cashier must be delegated purchasing authority in order to approve purchases.	FSM 6315.2		
III. IMPREST FUND ACCOUNTABILITY				
A. Are cash verification and sudit frequency requirements being met?	Verifications of cash balances shall be made as frequently as deemed necessary for the protection of the Government, but at least 5 times per year with the minimum of one verifi- cation each quarter.	FSH 6509.13b (1008) FSH 6509.31 (6.3D)		
	Audits of each imprest fund shall be made within 120 days after the cashier's designation, and thereafter as frequently as necessary to protect the interest of the Government, but at least annually.	FSH 6509-13b (1008)		
. Are unannounced cash erifications and udits comleted by ualified employees?	A designated individual not supervised by the cashier shall conduct unannounced verifications and audits.	FSH 6509.13b (1008)		
Are reimbursement ouchers approved by proper fficers?	Vouchers are to be approved by District Eangers or comparable officers who have knowledge of trans- actions.	(0901)		
Are cashiers' payment ecords complete?	Cashiers will retain copies of the following: (a) SF-1129 Reimbursement Voucher (b) AD-661 Cashier Sub-Voucher (c) Sub-vouchers	FSE 6509.135 (1001)		
	SF 1129, AD-661, and payment sub- vouchers should be in agreement for each reimbursement period.	FSH 6509.31 (6.481)		
	Cashiers will maintain a current record of all advances.	75H 6509.135 (0308,1001)		
	(a) Collection Officers for change- making purposes.	-		
	(b) Alternate cashiers for normal disbursing purposes.			

INTERNAL CONTROL REVIEW IMPREST FUND ACTIVITY

	IMPREST F	FUND ACTIVITY		
Pantau tras	Standard		Standard a Met	
Review Area		Leference	Yes No	Remarks
	(c) Informal advances to employees on S7-1165 for specific over-the- counter purchases and limited to a maximum of 5 days from date of ad- vance (15 days for work crews in isolated areas).			
E. Has cashier submitted accountability reports to Treasury?	Cashiers must subsit month-end accountability reports (copy of SF 1129) direct to the Treasury Dis- bursing Officer, Kansas City, Kans			
F. Are imprest funds adjusted as required to meet proper imprest fund cash advance levels?	The calculated excess as shown on NFC Laprest Fund Quarterly Youcher Activity Report shall not exceed:	(6.6F)		
	(a) 20% of the smount of the fund funds less than \$2,000.			
	(b) 15% of the amount of the fund funds \$2,000 and over.			
G. Are imprest fund reim- bursement vouchers sub- mitted according to fre- quency requirements.	Reimbursement Voucher (SF-1129) sh be sent at least as often as shown below:			
	(a) Fund less than \$2,000: southly			
	(b) Fund between \$2,000 - \$9,000: semi-monthly.			
	(c) Fund greater than \$10,000: week	kly-		
i. Are reimbursement rouchers for travel advances submitted according to frequency requirements?	Reimbursement vouchers for travel advances (AD-615) should be sent daily.	FSH 6509.31 (2.4C)		
I. Are cashiers duties separated from other responsibilities?	Duties and responsibilities in authorizing, processing, receiving recording and reviewing transaction are to be separated among individua	26		
J. Are shortages documented and properly reported?	If differences are disclosed during cash verification, other than minor change-making errors (\$5 or less) must be documented and reported to Regional Director of Fiscal and Accounting Management or Assistant Director for Research Support Services, for determination and further action.	FSH 6509.13b (0505-1008)		
	When there is a loss, shortage, or theft, the nearest FSI and Secret Service Office should be notified by phone. In case of obvious theft, to local police must be notified.	FSH 6509.13b (0505) The		
C. When irregularities are isclosed, is appropriate oction taken to protect the sacts involved?	When irregularities as defined in FSH 6509,13b (1008.34) are disclose appropriate action shall be taken to protect the assets involved, such a impoundment of the fund, additional investigation, etc.	6 1507)		
V. SAFEXEEPING OF FUNDS				
. Are safekeeping facilit- ies adequate?	Each cashier (principal and alterna will be provided with either a com- bination-locked safe or an individu combination locked drawer in a stee security filing cabinet for storing cashiers' cashbox and receipts.	(0004.1, 0400)		
- Access to safekeeping acilities				
i. Is access to the imprest fund limited to the cashier?	Only the Cashier and, in the event an amergency, the unit head will he access to the cashier's fund. Cashiers will keep combination and keys under strict personal control.	(0400)		

INTERNAL CONTROL REVIEW IMPREST FUND ACTIVITY

Review Area	Stendard	Reference	Standard: Met Yes No
2. Is security of information for emergency access to safekeeping facilities adequate?	Cashiers shall release to the unit	FSH 6509.13b (0400)	
J. Is safe combination changed according to frequency requirements?	Imprest fund mafe combination will be changed annually and when (1) there is a change in cashier, (2) it is necessary to open the envelope for emergency access, or (3) any instance when the combination has been or suspected of having been compromised.	FSH 6509.13b (0004,0400)	
C. Are funds reasonably protected at all times?	Imprest cash will be kept locked in approved safe/cabinet except when fund transactions are taking place.	FSE 6509.13b (0004)	
	Safekeeping facilities will be placed in an area not easily accessible to the public.	FSE 6509.13b	
	Appropriate protective measures will be observed when cash is transported.	FSE 6509.13b (0004)	
D. Are payment documents safeguarded?	Cashiers shall secure receipts (sub- vouchers) to prevent their loss prior to submission for reimbursement.	7SE 6509.135 (1001.1)	
	Copies of all receipts (sub-vouchers) supporting disbursement will be retained by cashiers at their location to provide documentation for on-site review and to protect the cashier should these records be lost in transit to NFC.	FSE 6509.136 (1001.1)	
FURCHASING/PATHENTS			
A. Are cash transactions within suthorized limitations for warious types of purthases authorized for:			
. General transactions?	Shail not exceed \$250 for any one transaction except for special authorizations which follow.	FSH 6509.13b (0701.1)	
. Seed cone procurement?	Shall not exceed \$500 per single transaction.	FSE 6509.13b (0701.11)	
Emergency payment?	If specifically suthorized in writing, may make payments up to \$500 per transaction under emergency conditions.	FSH 6509.13b (0701.12)	
	If requested by Legional Director of Fiscal and Accounting Management, Law Enforcement Director or Assistant Director for Research Support Services, cashiers may advance up to \$400 per single transaction.	FSB 6509.13b (0701.14)	
	For emergency or unscheduled travel situations cashiers may make travel advances up to \$500 provided an	FSH 6509.135 (0701.23)	
	approved AD-615 is presented by the traveler.	FSH 6509.31 (2.1,2.4C)	
	Shall not exceed mexicum dollar limitations imposed upon cashier for regular or emergency payments per single transaction for employees priot to receipt of first paycheck who because of financial bardship, need funds for subsistence, and for certain other employees.	FSE 6309.13b (0800)	
'. Volumteers?	Payments for subsistence and miscel- laneous expenses at volunteers' duty station are limited to general sollar limitations for imprest fund transactions.	758 6509.33 (1-1.3m)	

INTERNAL CONTROL REVIEW IMPREST FUND ACTIVITY

Review Area	Standard	Reference	Standards Net Yes No	Remarks
B. Do controls prevent duplication between cash purchases and payments of purchase orders and have duplicate payments been made?	Except in emergency, items should not be purchased with cash from a vendor if a blanket purchase order (charge) arrangement is in force.	FSM 6509.135 (0701.2)		
C. Do controls prevent goods paid for in cash from being returned for personal credit?	Vendors' signature is required on sub- vouchers for purchases returned or ex- changed reflecting items and cash re- turned. Values of returned items are to be reflected on imprest fund re- cords.	FSH 6509.13b (0701.22)		
is each cash isbursement properly upported?	Receipts should be originals and not duplicates.	FSH 6509.13b (0701.2)		
upporteg:	Persons initially receiving goods or services shall acknowledge receipt by signature and date on subvouchers. If the item is not clearly described, this individual should briefly describe on the subvoucher.	75H 6509.13b (0701.21)		
	Asounts over \$15.00 are to be sup- ported by vendors' original sig- nature and all receipts will be signed and dated by the individual making the purchase.	Treasury Lmprest Book (0703) FSH 6509.13b (0701.21)		
	The individual, or representative of the individual, requesting goods or services will receipt and date sub- vouchers when goods or services are received (this signature is in addition to the cashier's signature).	FSH 6509.13b (0701.2)		
	Each receipt shall be marked paid by the wendor.	FSH 6509.13b (0701.2)		
	Subvouchers shall be sequencially numbered.	FSH 6509.13b		
	Subvouchers shall be unaltered.	FSE 6509.13b (0705)		
	I have reviewed compliance to prescribe standards for the imprest fund activity where standards have not been met are dithinguide.	. Identificat	ion of those areas	
		Date		

Exhibit 3

UNIT:
ASSURANCE STATEMENT
I certify that a review has been performed of the
activity on this unit using the internal control review guide in
FSH 1409.11. The review was performed by qualified personnel in a
thorough and conscientious manner during the period of
through This unit is either in compliance with the
standards or all areas of noncompliance have been documented. Prompt
action will be taken to correct those situations that do not meet the
standards.
(Line Officer Signature & Title) Date